Aeon Metals Limited c/- Automic Pty Ltd Level 5, 126 Phillip Street Sydney NSW 2000 ACN: 121 964 725 https://wwwaeonmetals.com.au



# **Aeon Metals Limited**

### **Notice of 2023 Annual General Meeting**

Explanatory Statement | Proxy Form

Monday, 20 November 2023

11:00am (Sydney time)

Venue: The Meeting will be conducted as a virtual meeting, accessible online.

This Notice of Meeting should be read in its entirety. If Shareholders are in doubt as to how they should vote, they should seek advice from their professional advisers prior to voting.

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#### Important Information for Shareholders about the Company's 2023 AGM

This Notice is given based on circumstances as at 13 October 2023. Should circumstances change, the Company will make an announcement on the ASX market announcements platform and on the Company's website at <a href="https://www.aeonmetals.com.au/investors/#overview">https://www.aeonmetals.com.au/investors/#overview</a>. Shareholders are urged to monitor the ASX announcements platform and the Company's website.

# Venue and Voting Information

The Annual General Meeting of the Shareholders to which this Notice of Meeting relates will be held at 11.00 am (Sydney time) on Monday, 20 November 2023 as a **virtual meeting**.

If you wish to virtually attend and participate at the Meeting, Shareholders may do so by entering the following URL into an internet browser on your computer, laptop, smartphone, tablet or other smart mobile device <u>web.lumiagm.com/310054657</u>.

Shareholders will be able to vote and ask questions at the virtual meeting. Shareholders are also encouraged to submit questions in advance of the Meeting to the Company. Questions must be submitted in writing to Lucy Rowe, Company Secretary at <a href="mailto:lucy.rowe@automicgroup.com.au">lucy.rowe@automicgroup.com.au</a> at least 48 hours before the AGM.

## Your vote is important

The business of the Annual General Meeting affects your shareholding and your vote is important.

All resolutions will be decided on a poll. The poll will be conducted based on votes submitted by proxy and at the Meeting by shareholders who can vote in accordance with the instructions set out below

## Voting virtually at the Meeting

A shareholder entitled to attend and vote at the AGM may vote by:

- (a) Attending the Meeting virtually; or
- (b) Appointing a proxy, attorney or in the case of a corporate shareholder, a corporate representative, to vote at this AGM on their behalf.

#### ONLINE VOTING PROCEDURES DURING THE AGM

If you choose to participate in the AGM online or through the app, you can log in to the meeting by entering:

- 1. The meeting ID, which is 310-054-657
- 2. Your username, which is your Voting Access Code (located on the proxy form)
- 3. Your password, which is the postcode registered to your holding if you are an Australian shareholder. Overseas shareholders should refer to the user guide for their password details.
- 4. If you have been nominated as a third party proxy, please contact Boardroom Pty Ltd on 1300 737 760 (in Australia).

Attending the meeting online enables shareholders to view the AGM live and to also ask questions and cast direct votes at the appropriate times whilst the meeting is in progress.

More information regarding participating in the AGM online can be found by visiting <a href="https://www.aeonmetals.com.au/investors/#overview">https://www.aeonmetals.com.au/investors/#overview</a> or in this Notice of Meeting. Boardroom's online voting user guide has been attached as Annexure A to this Notice of Meeting.

# Voting by proxy

To vote by proxy, please use one of the following methods:

| Online   | Lodge online at https://www.votingonline.com.au//amlagm2023       |
|----------|---|
| By post  | Boardroom Pty Limited, GPO Box 3993, Sydney NSW 2001              |
| By hand  | Boardroom Pty Limited, Level 8/210 George Street, Sydney NSW 2000 |
| By email | +61 2 9290 9655   |

Your Proxy instruction must be received not later than 48 hours before the commencement of the Meeting. **Proxy Forms received later than this time will be invalid.** 

### Power of Attorney

If the proxy form is signed under a power of attorney on behalf of a shareholder, then the attorney must make sure that either the original power of attorney or a certified copy is sent with the proxy form, unless the power of attorney has already provided it to the Share Registry.

## **Corporate Representatives**

If a representative of a corporate shareholder or a corporate proxy will be attending the Meeting, the representative should provide the Share Registry with adequate evidence of their appointment, unless this has previously been provided to the Share Registry.

# Notice of Annual General Meeting

Notice is hereby given that an Annual General Meeting of Shareholders of Aeon Metals Limited ACN 121 964 725 will be held at 11.00 am (Sydney time) on Monday, 20 November 2023 as a **virtual meeting (Meeting)**.

The Explanatory Statement to this Notice of Meeting provides additional information on matters to be considered at the Annual General Meeting. The Explanatory Statement and the Proxy Form forms part of this Notice of Meeting.

The Directors have determined pursuant to Regulation 7.11.37 of the *Corporations Regulations 2001* (Cth) that the persons eligible to vote at the Annual General Meeting are those who are registered Shareholders at 11.00 am Sydney time on Saturday, 18 November 2023.

Terms and abbreviations used in this Notice of Meeting and Explanatory Statement are defined in the Glossary.

# Agenda

## **Ordinary business**

### Financial statements and reports

"To receive and to consider the Annual Financial Report of the Company for the financial year ended 30 June 2023 together with the declaration of the Directors, the Directors' Report, the Remuneration Report and the Auditor's Report for that financial year."

Note: This item of ordinary business is for discussion only and is not a resolution.

Pursuant to the Corporations Act, Shareholders will be given a reasonable opportunity at the Meeting to ask questions about, or make comments in relation to, each of the aforementioned reports during consideration of these items.

# Resolutions

### **Remuneration Report**

# 1. **Resolution 1** – Adoption of Remuneration Report

To consider and, if thought fit, to pass the following resolution as a **Non-Binding Resolution**:

"That, for the purpose of Section 250R(2) of the Corporations Act and for all other purposes, approval is given for the adoption of the Remuneration Report as contained in the Company's Annual Financial Report for the financial year ended 30 June 2023."

**Note**: The vote on this Resolution is advisory only and does not bind the Directors or the Company.

**Voting Exclusion Statement**: In accordance with the Corporations Act, the Company will disregard any votes cast on Resolution 1 by or on behalf of a member of the Company's key management personnel (including the Directors), whose remuneration details are included in the Remuneration Report (**KMP**), or any of that person's Closely Related Parties (such as close family members and any controlled companies of those persons) (collectively referred to as Restricted Voter). However, the Company need not disregard a vote if:

- (a) it is cast by a person as a proxy appointed in writing that specifies how the proxy is to vote on Resolution 1; and
- (b) it is not cast on behalf of a Restricted Voter.

If you appoint the person chairing the Meeting (**Chair**) and you are not a Restricted Voter, by submitting the Proxy Form you authorise the person chairing the Meeting to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP, and you will be taken to have directed the Chair to vote in accordance with his or her stated intention to vote in favour of Resolution 1. If you do not want your vote exercised in favour of Resolution 1, you should direct the person chairing the Meeting to vote "against", or to abstain from voting on, this Resolution.

### **Re-election of Directors**

#### 2. **Resolution 2** – Re-election of Mr Paul Harris as Director

To consider and, if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"That Paul Harris, a Director who retires by rotation in accordance with the Company's Constitution and ASX Listing Rule 14.5, and being eligible offers himself for re-election as a Director of the Company, effective immediately."

### **ASX Listing Rule 7.1A (Additional 10% Capacity)**

# 3. **Resolution 3** – ASX Listing Rule 7.1A Approval of Future Issue of Securities

To consider and, if thought fit, to pass the following resolution as a **Special Resolution**:

"That, for the purposes of ASX Listing Rule 7.1A and for all other purposes, the Shareholders approve the issue of equity securities up to 10% of the fully paid ordinary issued capital of the Company (at the time of issue) calculated in accordance with the formula prescribed in ASX Listing Rule 7.1A.2 and otherwise on the terms and conditions set out in the Explanatory Statement which accompanies and forms part of this Notice of Meeting."-

**Voting Exclusion Statement**: The Company will disregard any votes cast in favour of Resolution 3 by or on behalf of:

- a person who is expected to participate in, or who will obtain a material benefit as a result of, the proposed issue (except a benefit solely by reason of being a holder of ordinary securities in the Company); or
- (b) an Associate of that person or those persons.

However, this does not apply to a vote cast in favour of Resolution 3 by:

- (i) a person as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with directions given to the proxy or attorney to vote on the Resolution in that way; or
- (ii) the Chair of the Meeting as proxy or attorney for a person who is entitled to vote on the Resolution, in accordance with a direction given to the Chair to vote on the Resolution as the Chair decides; or
- (iii) a holder acting solely in a nominee, trustee, custodial or other fiduciary capacity on behalf of a beneficiary provided the following conditions are met:
  - the beneficiary provides written confirmation to the holder that the beneficiary is not excluded from voting, and is not an associate of a person excluded from voting, on the Resolution; and
  - the holder votes on the Resolution in accordance with directions given by the beneficiary to the holder to vote in that way.

#### BY ORDER OF THE BOARD

Lucy Rowe Company Secretary

# **Explanatory Statement**

This Explanatory Statement has been prepared for the information of the Shareholders in connection with the business to be conducted at the Annual General Meeting to be held at 11:00am (Sydney time) on Monday, 20 November 2023 as a virtual meeting. (Meeting).

The purpose of this Explanatory Statement is to provide information which the Directors believe to be material to Shareholders in deciding whether or not to pass the Resolutions in the Notice of Meeting.

If you are in any doubt about what to do in relation to the Resolutions contemplated in the Notice of Meeting and this Explanatory Statement, it is recommended that you seek advice from an accountant, solicitor or other professional advisor.

Full details of the business to be considered at the Annual General Meeting are set out below.

# Agenda

### **Ordinary Business**

### Financial statements and reports

In accordance with the Constitution and the Corporations Act, the business of the Annual General Meeting will include receipt and consideration of the Annual Financial Report of the Company for the financial year ended 30 June 2023 together with the declaration of the Directors, the Director's Report, the Remuneration Report and the Auditor's Report.

In accordance with the amendments to the Corporations Act, the Company is no longer required to provide a hard copy of the Company's Annual Financial Report to Shareholders unless a Shareholder has specifically elected to receive a printed copy.

Whilst the Company will not provide a hard copy of the Company's Annual Financial Report unless specifically requested to do so, Shareholders may view the Company Annual Financial Report on its website at <a href="https://www.aeonmetals.com.au/investors/#annual-report">https://www.aeonmetals.com.au/investors/#annual-report</a>.

No resolution is required for this item, but Shareholders will be given the opportunity to ask questions and to make comments on the management and performance of the Company.

The Company's auditor will be present at the Meeting. During the discussion of this item, the auditor will be available to answer questions on the:

- Conduct of the audit;
- Preparation and content of the Auditor's Report;
- Accounting policies adopted by the Company in relation to the preparation of the financial statements; and
- Independence of the auditor in relation to the conduct of the audit.

#### Written questions of the auditor

If you would like to submit a written question about the content of the Auditor's Report or the conduct of the audit of the Annual Financial Report of the Company's auditor, please send your question to the Company Secretary. A list of qualifying questions will be made available at the Meeting.

Please note that all written questions must be received at least five business days before the Meeting, which is by Monday, 13 November 2023.

# Resolutions

### **Remuneration Report**

### **Resolution 1** – Adoption of Remuneration Report

In accordance with section 250R(2) of the Corporations Act, the Company is required to present to its Shareholders the Remuneration Report as disclosed in the Company's Annual Financial Report.

The vote on the Resolution is advisory only and does not bind the Directors or the Company. The Remuneration Report is set out in the Company's Annual Financial Report and is also available on the Company's website at <a href="https://www.aeonmetals.com.au/investors/#overview.">https://www.aeonmetals.com.au/investors/#overview.</a>

However, if at least 25% of the votes cast are against the adoption of the Remuneration Report at the Meeting (subject of this Notice of Meeting), and then again at the 2024 Annual General Meeting (2024 AGM), the Company will be required to put to the vote a resolution (Spill Resolution) at the 2024 AGM to approve the calling of a further meeting (Spill Meeting). If more than 50% of Shareholders vote in favour of the Spill Resolution, the Company must convene the Spill Meeting within 90 days of the 2024 AGM. All of the Directors who were in office when the 2024 Directors' Report was approved, other than the Managing Director, will (if desired) need to stand for reelection at the Spill Meeting.

The Remuneration Report explains the Board's policies in relation to the nature and level of remuneration paid to KMPs (including Directors) and sets out remuneration details, service agreements and the details of any share-based compensation.

#### Voting

Note that a voting exclusion applies to Resolution 1 in the terms set out in the Notice of Meeting. In particular, the Directors and other Restricted Voters must not vote on this Resolution and must not cast a vote as proxy, unless the appointment gives a direction on how to vote, or the proxy is given to the Chair and you submit the Proxy Form, authorising the Chair to exercise the proxy even though Resolution 1 is connected directly or indirectly with the remuneration of a KMP and that in doing so you will be taken to have directed the Chair to vote in accordance with the Chair's stated intention to vote in favour of Resolution 1.

Shareholders are urged to read carefully the Proxy Form and to provide a direction to the proxy on how to vote on this Resolution.

### **Re-election of Director**

#### **Resolution 2** – Re-election of Mr Paul Harris as Director

The Company's Constitution (clause 12.3) requires that that at the Company's Annual General Meeting, one third of the Directors shall retire from office. A Director shall not hold office for a period in excess of three years or past the third Annual General Meeting following his appointment. The retiring Directors must not be a Managing Director. The Directors to retire at the Annual General Meeting are those who have been in office the longest since their last election. ASX Listing Rule 14.5 provides that an entity which has Directors must hold an election on Directors at each Annual General Meeting.

Mr Paul Harris was appointed a Director of the Company on 17 December 2014 and was last reelected as a Director at the 2021 AGM. Mr Harris is the Non-Executive Chair of the Company.

Mr Harris has over 30 years' experience in the financial markets and investment banking, more recently advising mining corporates on strategy, mergers and acquisitions and capital markets. His most recent position was Managing Director, Head of Metals and Mining at Citi, having previously worked for many years at Merrill Lynch and Bankers Trust.

The Board has reviewed the performance of Mr Harris and his contributions made to the Board. The Board has also considered the skills and expertise that Mr Harris brings to the Board and recommends that the Shareholders vote in favour of Mr Harris standing for re-election.

The Board has determined, Mr Harris will be a Non-Executive Non-Independent Director of the Company and unanimously supports his re-election.

Under this Resolution, Mr Harris has elected to retire by rotation, and being eligible, seeks reelection as a Director of the Company at this AGM.

#### **Directors' recommendation**

The Directors (excluding Mr Harris) recommend that Shareholders vote for this Resolution.

### **ASX Listing Rule 7.1A**

# **Resolution 3** – ASX Listing Rule 7.1A Approval of Future Issue of Securities

Broadly speaking, and subject to a number of exceptions, Listing Rule 7.1 limits the amount of equity securities that a listed company can issue without the approval of its shareholders over any 12 month period to 15% of the fully paid ordinary securities it had on issue at the start of that period.

Under Listing Rule 7.1A, however, an eligible entity can seek approval from its members, by way of a special resolution passed at its annual general meeting, to add an additional 10% capacity.

An eligible entity for the purposes of Listing Rule 7.1A is an entity that is not included in the S&P/ASX 300 Index and has a market capitalisation less than the amount prescribed by ASX (currently \$300 million).

As of the date of this Notice of Meeting, the Company has a market capitalisation of approximately \$17.54 million and therefore is an eligible entity. If at the time of the Meeting the Company is no longer an eligible entity this Resolution will be withdrawn.

This Resolution seeks Shareholder approval by way of a special resolution for the Company to have the additional 10% capacity provided for in Listing Rule 7.1A to issue equity securities without Shareholder approval.

If this Resolution is passed, the Company will be able to issue equity securities up to the combined 25% limit in Listing Rules 7.1 and 7.1A without any further Shareholder approval.

If this Resolution is not passed, the Company will not be able to access the additional 10% capacity to issue equity securities without Shareholder approval provided for in Listing Rule 7.1A and will remain subject to the 15% limit on issuing equity securities without Shareholder approval set out in Listing Rule 7.1.

#### Information Required by ASX Listing Rule 7.3A

The following information is provided to Shareholders for the purposes of Listing Rule 7.3A.

#### Period for which the approval will be valid

An approval under this Listing Rule 7.1A commences on the date of the annual general meeting at which the approval is obtained and expires on the first to occur of the following:

- (a) the date which is 12 months after the date of the annual general meeting at which the approval is obtained;
- (b) the time and date of the entity's next annual general meeting; and
- (c) the time and date on which Shareholders approve a transaction under Listing Rule 11.1.2 (a significant change to the nature or scale of activities) or 11.2 (disposal of main undertaking).

#### Minimum price at which the equity securities may be issued under Listing Rule 7.1A

Any equity securities issued under Listing Rule 7.1A.2 must be an existing quoted class of the Company's equity securities and issued for cash consideration.

The issue price per equity security must not be less than 75% of the volume weighted average market price of the equity securities in that class, calculated over 15 trading days on which trades in that class were recorded immediately before:

- (a) the date on which the price at the equity securities are to be issued is agreed by the Company and the recipient of the equity securities; or
- (b) if the equity securities are not issued within 10 trading days of the date in paragraph (a), the

date on which the equity securities are issued.

<u>Purposes for which the funds raised by an issue of equity securities under Listing Rule 7.1A may be used</u>

As noted above, any equity securities issued under Listing Rule 7.1A.2 must be issued for cash consideration. Accordingly, every issue of equity securities under Listing Rule 7.1A.2 will have an accompanying proposed use of funds at the time of issue.

As at the date of this Notice, the Company has not formed an intention to offer any equity securities under Listing Rule 7.1A during the Listing Rule 7.1A mandate period, if Shareholders approve this Resolution. However, if Shareholders approved this Resolution and the Company did raise funds from the issue of equity securities under Listing Rule 7.1A, based on the Company's existing plans, the Company considers that the funds may be used for the acquisition of new resources, assets and investments (including expenses associated with such an acquisition), continued exploration expenditure and development of the Company's current assets, ongoing project administration and for general working capital.

#### Risk of economic and voting dilution to existing ordinary Securityholders

If this Resolution is approved, and the Company issues equity securities under Listing Rule 7.1A, the existing Shareholders' economic and voting power in the Company will be diluted.

#### There is a risk that:

- (a) the market price for the Company's equity securities in that class may be significantly lower on the issue date than on the date of the approval under Listing Rule 7.1A; and
- (b) the equity securities may be issued at a price that is at a discount (as described above) to the market price for the Company's equity securities on the issue date;

which may have an effect on the amount of funds raised by the issue of equity securities under Listing Rule 7.1A.

The table below shows the potential dilution of existing Securityholders on the basis of 3 different assumed issue prices and values for the variable "A" in the formula in rule 7.1A.2:

| Variable "A" ASX Listing Rule 7.1A.2             |                                    | Potential Dilution and Funds Raised |                            |                                 |
|--|------------------------------------|-------------------------------------|----------------------------|---------------------------------|
|  |                                    | \$0.008                             | \$0.016                    | \$0.032                         |
|  |                                    | 50% decrease<br>in issue price      | issue price <sup>(b)</sup> | 100% increase<br>in issue price |
| "A" is the number of shares on issue, (a) being  | 10% voting dilution <sup>(c)</sup> | 109,640,062                         | 109,640,062                | 109,640,062                     |
| 1,096,400,622 Shares                             | Funds raised                       | \$877,120                           | \$1,754,241                | \$3,508,482                     |
| "A" is a 50% increase in shares on issue, being  | 10% voting dilution <sup>(c)</sup> | 164,460,093                         | 164,460,093                | 164,460,093                     |
| 1,644,600,933 Shares                             | Funds raised                       | \$1,315,681                         | \$2,631,361                | \$5,262,723                     |
| "A" is a 100% increase in shares on issue, being | 10% voting dilution <sup>(c)</sup> | 219,280,124                         | 219,280,124                | 219,280,124                     |
| 2,192,801,244 Shares                             | Funds raised                       | \$1,754,241                         | \$3,508,482                | \$7,016,964                     |

#### Notes:

- (a) Based on the total number of fully paid ordinary Shares on issue as at 13 October 2023.
- (b) Based on the closing price of the Company's Shares on ASX as at 13 October 2023.
- (c) The table assumes that the Company issues the maximum number of ordinary Shares available to be issued under Listing Rule 7.1A.
- (d) The table does not show an example of dilution that may be caused to a particular Shareholder by reason of

- issues of equity securities under Listing Rule 7.1A based on that Shareholder's holding at the date of this Explanatory Statement.
- (e) The table shows the effect of an issue of equity securities under Listing Rule 7.1A only, not under the Company's 15% placement capacity under Listing Rule 7.1.

#### Allocation policy for issues under Listing Rule 7.1A

The Company's allocation policy and the identity of the allottees of equity securities under Listing Rule 7.1A will depend on a number of factors, including:

- (a) the Company's intentions in relation to the possible issue of equity securities (for cash consideration) during the Listing Rule 7.1A mandate period;
- (b) the structure and timeframe of the capital raising opportunities available to the Company and any alternative methods for raising funds that are available to the Company (such as a pro rata offer or an offer under a share purchase plan);
- (c) the potential effect on the control of the Company;
- (d) the Company's financial position and the likely future capital requirements; and
- (e) advice from the Company's corporate or financial advisors.

Based on the Company's historical cashflow reports and capital raising activities in the past 12 months, the Company considers that it may raise funds during the Listing Rule 7.1A mandate period, although this cannot be guaranteed. As of the date of this Notice, no specific intention to issue equity securities in relation to any parties, investors or existing Securityholders have been formed. In addition, no intentions have been formed in relation to the possible number of issues, or the time frame in which the issues could be made. Subject to the requirements of the Listing Rules and the Corporations Act, the Board of Directors reserve the right to determine at the time of any issue of equity securities under Listing Rule 7.1A, the allocation policy that the Company will adopt for that issue.

If and when the determination is made to proceed with an issue of equity securities during the Listing Rule 7.1A mandate period, details regarding the allottees and purposes of issue will be disclosed pursuant to the Company's obligations under Listing Rules 3.10.3 and 7.1A.4.

Offers made under Listing Rule 7.1A may be made to parties (excluding any related parties) including professional and sophisticated investors, existing Shareholders of the Company, clients of Australian Financial Service Licence holders and/or their nominees, or any other person to whom the Company is able to make an offer of equity securities.

The Company previously received Shareholder approval under Listing Rule 7.1A at its Annual General Meeting of the Shareholders held on Tuesday, 22 November 2022, however has not issued or agreed to issue equity securities under Listing Rule 7.1A.2 in the 12 months preceding the AGM.

This Resolution is a Special Resolution. For a Special Resolution to be passed, at least 75% of the votes validly cast on the resolution by Shareholders (by number of ordinary shares) must be in favour of this Resolution.

#### **Directors' recommendation**

The Board of Directors recommend that Shareholders vote for this resolution.

# **Enquiries**

Shareholders are asked to contact the Company Secretary on <a href="lucy.rowe@automicgroup.com.au">lucy.rowe@automicgroup.com.au</a> if they have any queries in respect of the matters set out in these documents.

# Glossary

**Annual Financial Report** means the 2023 Annual Report to Shareholders for the period ended 30 June 2023 as lodged by the Company with ASX on XX October 2023.

**Annual General Meeting** or **AGM** or **Meeting** means an Annual General Meeting of the Company and, unless otherwise indicated, means the meeting of the Company's members convened by this Notice of Meeting.

**ASIC** means Australian Securities and Investments Commission.

**Associate** has the meaning given to it by the ASX Listing Rules.

**ASX** means ASX Limited ACN 008 624 691 or the financial market operated by it, as the context requires, of 20 Bridge Street, Sydney, NSW 2000.

**ASX Listing Rules** or **Listing Rules** means the official ASX Listing Rules of the ASX and any other rules of the ASX which are applicable while the Company is admitted to the official list of the ASX, as amended or replaced from time to time, except to the extent of any express written waiver by the ASX.

**Auditor's Report** means the auditor's report of BDO Audit Pty Ltd dated 28 September 2023 as included in the Annual Financial Report.

**Board** means the current board of Directors of the Company.

Business Day means a day on which trading takes place on the stock market of ASX.

**Chair** means the person chairing the Meeting.

**Closely Related Party** of a member of the KMP means:

- (a) a spouse or child of the member;
- (b) a child of the member's spouse;
- (c) a dependant of the member or of the member's spouse;
- (d) anyone else who is one of the member's family and may be expected to influence the member, or be influenced by the member, in the member's dealings with the Company;
- (e) a company the member controls; or
- (f) a person prescribed by the *Corporation Regulations 2001* (Cth).

**Company** means Aeon Metals Limited ACN 121 964 725.

**Constitution** means the Company's constitution.

**Corporations Act** means the *Corporations Act 2001* (Cth) as amended or replaced from time to time.

**Director** means a current director of the Company.

**Directors' Report** means the report of Directors as included in the Annual Financial Report.

**Dollar** or "\$" means Australian dollars.

**Explanatory Statement** means the explanatory statement accompanying this Notice of Meeting.

**KMP** means key management personnel (including the Directors) whose remuneration details are included in the Remuneration Report.

**Notice of Meeting** or **Notice of Annual General Meeting** means this notice of annual general meeting dated 13 October 2023 including the Explanatory Statement.

**Option** means an option which, subject to its terms, could be exercised into a Share.

**Ordinary Resolution** means a resolution that can only be passed if at least 50% of the total votes cast by Shareholders entitled to vote on the resolution are voted in its favour at the meeting.

**Proxy Form** means the proxy form attached to this Notice of Meeting.

**Remuneration Report** means the remuneration report as set out in the Annual Financial Report.

**Resolutions** means the resolutions set out in this Notice of Meeting, or any one of them, as the context requires.

**Restricted Voter** means a member of the Company's KMP and any Closely Related Parties of those members.

Securities mean Shares and/or Options (as the context requires).

**Share** means a fully paid ordinary share in the capital of the Company.

**Shareholder** means a holder of a Share.

**Share Registry** means Boardroom Pty Limited.

**Special Resolution** means a resolution that can only be passed if at least 75% of the total votes cast by Shareholders entitled to vote on the resolution are voted in its favour at the meeting.

**Spill Meeting** means the meeting that will be convened within 90 days of the 2024 AGM if a threshold of votes is cast against the adoption of the Remuneration Report at the Meeting and the 2024 AGM.

**Spill Resolution** means the resolution required to be put to Shareholders at the 2024 AGM if a threshold of votes is cast against the adoption of the Remuneration Report at the Meeting and the 2024 AGM.

**Trading Day** has the meaning given to that term in ASX Listing Rule 19.12.

**VWAP** means the volume weighted average market (closing) price, with respects to the price of Shares.



# **ONLINE SHAREHOLDERS' MEETING GUIDE 2023**

#### Attending the AGM virtually

If you choose to participate online, you will be able to view a live webcast of the meeting, ask questions and submit your votes in real time.

#### To access the meeting:

**Visit web.lumiagm.com/310054657** on your computer, tablet or smartphone. You will need the latest version of Chrome, Safari, Edge or Firefox. Please ensure your browser is compatible.

### Meeting ID: 310-054-657

To login you must have your Voting Access Code (VAC) and Postcode or Country Code

The website will be open and available for log in from 10:00am (Sydney time), Monday, 20th November 2023

#### Using the Lumi AGM platform:

# **ACCESS**

The 1<sup>st</sup> page of the platform will ask in what capacity you are joining the meeting.

Shareholders or appointed proxies should select

"Shareholder or Proxyholder"

Guests should select "Guest"



# **CREDENTIALS**

#### **Shareholders/Proxys**

Your username is your Voting Access Code and your password is your Postcode or Country Code, or, for Non-Australian residents, your 3-letter country code.

Proxy holders should obtain their log in credentials from the registrar by calling 1300 737 760



#### **Guests**

Please enter your name and email address to be admitted into the meeting.

Please note, guests will not be able to ask questions or vote at the meeting.





# **NAVIGATION**

Once successfully authenticated, the home page will appear. You can view meeting instructions, ask questions and watch the webcast.

If viewing on a computer the webcast will appear at the side automatically once the meeting has started.

On a mobile device, select the broadcast icon at the bottom of the screen to watch the webcast.



During the meeting, mobile users can minimise the webcast at any time by selecting the arrow by the broadcast icon. You will still be able to hear the meeting. Selecting the broadcast icon again will reopen the webcast.



Desktop / Laptop users can watch the webcast full screen, by selecting the full screen icon.



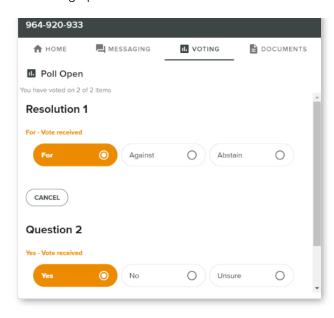
To reduce the webcast to its original size, select the X at the top of the broadcast window.

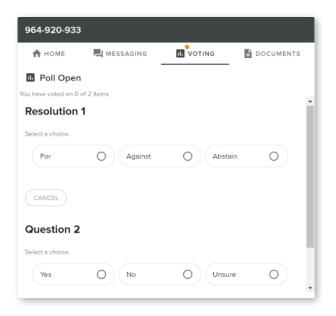
# **VOTING**

The Chair will open voting on all resolutions at the start of the meeting. Once voting has opened, the voting tab will appear on the navigation bar.



Selecting this tab will open a list of all resolutions and their voting options.





To vote, simply select your voting direction from the options displayed on screen. Your selection will change colour and a confirmation message will appear.

To change your vote, simply select another option. If you wish to cancel your vote, please press cancel.

There is no need to press a submit or send button. Your vote is automatically counted.

Voting can be performed at any time during the meeting until the Chair closes the poll.



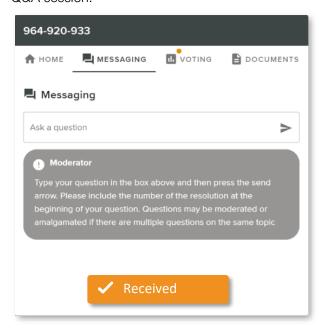
# **QUESTIONS**

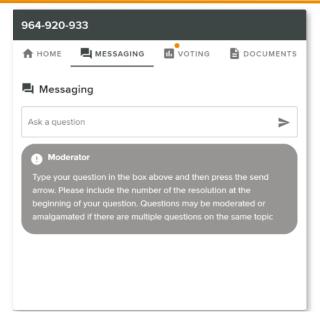
Any shareholder or appointed proxy is eligible to ask questions.

If you would like to ask a question. Select the messaging tab.



Messages can be submitted at any time from the start of the meeting, up until the Chair closes the Q&A session.





Select the "Ask a Question" box and type in your message.

Once you are happy with your message, select the send icon.



Questions sent via the Lumi platform may be moderated before being sent to the Chair. This is to avoid repetition and remove any inappropriate language.

#### Asking Audio Questions

If you are a shareholder or proxy you can ask a verbal question. Dial by your location below:

- +61 7 3185 3730 Australia
- +61 8 6119 3900 Australia
- +61 8 7150 1149 Australia
- +61 2 8015 6011 Australia
- +61 3 7018 2005 Australia

Find your local number:

https://us06web.zoom.us/u/kbuBC7fhOb

Once dialled in you will be asked to enter a meeting ID. Please ensure your webcast is muted before joining the call.

You will be asked for a participant pin however simply press # to join the meeting. You will be muted upon entry. To ask a question press \*9 to signal the moderator. Once your question has been answered your line will be muted. Feel free to either hang up or stay on the line. For additional questions press \*9 to signal the operator.

Meeting ID: 310-054-657

To login you must have your Voting Access Code (VAC) and Postcode or Country Code

The website will be open and available for log in from 10:00am (Sydney time), Monday, 20th November 2023



# **Country Codes**

For overseas shareholders, select your country code from the list below and enter it into the password field.

| ABW / | Aruha                    |
|-------|--------------------------|
| AFG   | Afghanistan              |
| AGO   | Angola                   |
| AIA   | Anguilla                 |
| ALA   | Aland Islands            |
| ALB   | Albania                  |
| AND   | Andorra                  |
| ANT   | Netherlands Antilles     |
| ARE   | United Arab Emirates     |
| ARG   | Argentina                |
| ARM   | Armenia                  |
| ASM   | American Samoa           |
| ATA   | Antarctica               |
| ATF   | French Southern          |
| ATG   | Antigua & Barbuda        |
| AUS   | Australia                |
| AUT   | Austria                  |
| AZE   | Azerbaijan               |
| BDI   | Burundi                  |
| BEL   | Belgium                  |
| BEN   | Benin                    |
| BFA   | Burkina Faso             |
| BGD   | Bangladesh               |
| BGR   | Bulgaria                 |
| BHR   | Bahrain                  |
| BHS   | Bahamas                  |
| BIH   | Bosnia & Herzegovina     |
| BLM   | St Barthelemy            |
| BLR   | Belarus<br>Belize        |
|       | Bermuda                  |
| BOL   | Bolivia                  |
|       | Brazil                   |
| BRA   | Barbados                 |
| BRN   | Brunei Darussalam        |
| BTN   | Bhutan                   |
| BUR   | Burma                    |
| BVT   | Bouvet Island            |
|       | Botswana                 |
| CAF   | Central African Republic |
| CAN   | Canada                   |
| ССК   | Cocos (Keeling) Islands  |
| CHE   | Switzerland              |
| CHL   | Chile                    |
| CHN   | China                    |
| CIV   | Cote D'ivoire            |
| CMR   | Cameroon                 |
| COD   | Democratic Republic of   |
| 001/  | Congo<br>Cook Islands    |
| COK   | Cook Islands Colombia    |
| COL   | Comoros                  |
| CPV   | Cape Verde               |
| CRI   | Cape verde  Costa Rica   |
| CUB   | Cuba                     |
| CYM   | Cayman Islands           |
| CYP   | Cyprus                   |
|       | Christmas Island         |
|       | Czech Republic           |
|       | Germany                  |
| DJI   | Djibouti                 |
| DMA   | Dominica                 |
| DNK   | Denmark                  |
| DOM   | Dominican Republic       |
|       | •                        |

| DZA | Algeria                        |
|-----|--------------------------------|
| ECU | Ecuador                        |
| EGY | Egypt                          |
| ERI | Eritrea                        |
| ESH | Western Sahara                 |
| ESP | Spain                          |
| EST | Estonia                        |
| ETH | Ethiopia                       |
| FIN | Finland                        |
| FJI | Fiji                           |
| FLK | Falkland Islands (Malvinas)    |
| FRA | France                         |
| FRO | Faroe Islands                  |
| FSM | Micronesia                     |
| GAB | Gabon                          |
| GBR | United Kingdom                 |
| GEO | Georgia                        |
| GGY | Guernsey                       |
| GHA | Ghana                          |
| GIB | Gibraltar                      |
| GIN | Guinea                         |
| GLP | Guadeloupe                     |
| GMB | Gambia                         |
| GNB | Guinea-Bissau                  |
| GNQ | Equatorial Guinea              |
| GRC | Greece                         |
| GRD | Grenada                        |
| GRL | Greenland                      |
| GTM | Guatemala                      |
| GUF | French Guiana                  |
| GUM | Guam                           |
| GUY | Guyana                         |
| HKG | Hong Kong                      |
| HMD | Heard & Mcdonald Islands       |
| HND | Honduras                       |
| HRV | Croatia                        |
| HTI | Haiti                          |
| HUN | Hungary                        |
| IDN | Indonesia                      |
| IMN | Isle Of Man                    |
| IND | India                          |
| IOT | British Indian Ocean Territory |
| IRL | Ireland                        |
| IRN | Iran Islamic Republic of       |
| IRQ | Iraq                           |
| ISM | Isle of Man                    |
| ISL | Iceland                        |
| ISR | Israel                         |
| ITA | Italy                          |
| JAM | Jamaica                        |
| JEY | Jersey                         |
| JOR | Jordan                         |
| JPN | Japan                          |
| KAZ | Kazakhstan                     |
| KEN | Kenya                          |
| KGZ | Kyrgyzstan                     |
| KHM | Cambodia                       |
| KIR | Kiribati                       |
| KNA | St Kitts And Nevis             |
| KOR | Korea Republic of              |
| KWT | Kuwait                         |
| LAO | Laos                           |
|     |                                |

| LBR   | Liberia                           |
|-------|-----------------------------------|
| LBY   | Libyan Arab Jamahiriya            |
| LCA   | St Lucia                          |
| LIE   | Liechtenstein                     |
| LKA   | Sri Lanka                         |
| LSO   | Lesotho                           |
| LTU   | Lithuania                         |
| LUX   | Luxembourg                        |
| LVA   | Latvia                            |
| MAC   | Macao                             |
| MAF   | St Martin                         |
| MAR   | Morocco                           |
| MCO   | Monaco                            |
| MDA   | Republic Of Moldova               |
| MDG   | Madagascar                        |
| MDV   | Maldives                          |
| MEX   | Mexico                            |
| MHL   | Marshall Islands                  |
| MKD   | Macedonia Former Yugoslav<br>Rep  |
| MLI   | Mali                              |
| MLT   | Mauritania                        |
| MMR   | Myanmar                           |
| MNE   | Montenegro                        |
|       | Mongolia                          |
| MNP   | Northern Mariana Islands          |
| MOZ   | Mozambique                        |
| MRT   | Mauritania                        |
| MSR   | Montserrat                        |
| MTQ   | Martinique                        |
| MUS   | Mauritius                         |
| MWI   | Malawi                            |
| MYS   | Malaysia                          |
| NAM   | Mayotte<br>Namibia                |
| NCL   | New Caledonia                     |
| NER   | Niger                             |
| NFK   | Norfolk Island                    |
| NGA   | Nigeria                           |
| NIC   | Nicaragua                         |
| NIU   | Niue                              |
| NLD   | Netherlands                       |
| NOR   | Norway Montenegro                 |
| NPL   | Nepal                             |
| NRU   | Nauru                             |
| NZL   | New Zealand                       |
| OMN ( | Oman                              |
| PAK   | Pakistan                          |
| PAN   | Panama                            |
| PCN   | Pitcairn Islands                  |
| PER   | Peru                              |
| PHL   | Philippines                       |
| PLW   | Palau                             |
| PNG   | Papua New Guinea                  |
| POL   | Poland                            |
| PRI   | Puerto Rico                       |
| PRK   | Korea Dem Peoples Republic<br>of  |
| PRT   | Portugal                          |
| PRY   | Paraguay                          |
| PSE   | Palestinian Territory<br>Occupied |
| PYF   | French Polynesia                  |
|       | ,                                 |

QAT

Qatar **REU** Reunion

| ROU | Romania                                     |  |
|-----|---|--|
| RUS | Russian Federation                          |  |
| RWA | Rwanda                                      |  |
| SAU | Saudi Arabia Kingdom Of                     |  |
| SDN | Sudan                                       |  |
| SEN | Senegal                                     |  |
| SGP | Singapore                                   |  |
| SGS | Sth Georgia & Sth Sandwich<br>Isl           |  |
| SHN | St Helena                                   |  |
| SJM | Svalbard & Jan Mayen                        |  |
| SLB | Solomon Islands                             |  |
| SCG | Serbia & Outlying                           |  |
| SLE | Sierra Leone                                |  |
| SLV | El Salvador                                 |  |
| SMR | San Marino                                  |  |
| SOM | Somalia                                     |  |
| SPM | St Pierre And Miguelon                      |  |
| SRB | Serbia Serbia                               |  |
| STP | Sao Tome And Principe                       |  |
| SUR | Suriname                                    |  |
| SVK | Slovakia                                    |  |
| SVK | Slovakia                                    |  |
| SWE | Sweden                                      |  |
| SWZ | Swaziland                                   |  |
|     |   |  |
| SYC | Seychelles Seychelles                       |  |
| SYR | Syrian Arab Republic Turks & Caicos Islands |  |
| TCA |   |  |
| TCD | Chad  |  |
| TGO | Togo  |  |
| THA | Thailand                                    |  |
| TJK | Tajikistan                                  |  |
| TKL | Tokelau                                     |  |
| TKM | Turkmenistan                                |  |
| TLS | Timor-Leste                                 |  |
| TMP | East Timor                                  |  |
| TON | Tonga                                       |  |
| TTO | Trinidad & Tobago                           |  |
| TUN | Tunisia                                     |  |
| TUR | Turkey                                      |  |
| TUV | Tuvalu                                      |  |
| TWN | Taiwan                                      |  |
| TZA | Tanzania United Republic of                 |  |
| UGA | Uganda                                      |  |
| UKR | Ukraine                                     |  |
| UMI | United States Minor                         |  |
| URY | Uruguay                                     |  |
| USA | United States of America                    |  |
| UZB | Uzbekistan                                  |  |
| VNM | Vanuatu                                     |  |
| VUT | Vanuatu                                     |  |
| WLF | Wallis & Futuna                             |  |
| WSM | Samoa                                       |  |
| YEM | Yemen                                       |  |
| YMD | Yemen Democratic                            |  |
| YUG | Yugoslavia Socialist Fed Rep                |  |
| ZAF | South Africa                                |  |
| ZAR | Zaire                                       |  |
| ZMB | Zambia                                      |  |
| ZWE | Zimbabwe                                    |  |



#### All Correspondence to:

By Mail Boardroom Pty Limited

**GPO Box 3993** 

Sydney NSW 2001 Australia

+61 2 9290 9655 By Fax:

Online: www.boardroomlimited.com.au By Phone: (within Australia) 1300 737 760

(outside Australia) +61 2 9290 9600

#### YOUR VOTE IS IMPORTANT

For your vote to be effective it must be recorded before 11:00am (Sydney time) on Saturday, 18 November 2023.

#### TO APPOINT A PROXY ONLINE

BY SMARTPHONE

STEP 1: VISIT https://www.votingonline.com.au/amlagm2023

STEP 2: Enter your Postcode OR Country of Residence (if outside Australia)

STEP 3: Enter your Voting Access Code (VAC):



Scan QR Code using smartphone QR Reader App

#### TO VOTE BY COMPLETING THE PROXY FORM

#### STEP 1 APPOINTMENT OF PROXY

Indicate who you want to appoint as your Proxy.

If you wish to appoint the Chair of the Meeting as your proxy, mark the box. If you wish to appoint someone other than the Chair of the Meeting as your proxy please write the full name of that individual or body corporate. If you leave this section blank, or your named proxy does not attend the meeting, the Chair of the Meeting will be your proxy. A proxy need not be a securityholder of the company. Do not write the name of the issuer company or the registered securityholder in the space.

#### Appointment of a Second Proxy

You are entitled to appoint up to two proxies to attend the meeting and vote. If you wish to appoint a second proxy, an additional Proxy Form may be obtained by contacting the company's securities registry or you may copy this form.

To appoint a second proxy you must:

(a) complete two Proxy Forms. On each Proxy Form state the percentage of your voting rights or the number of securities applicable to that form. If the appointments do not specify the percentage or number of votes that each proxy may exercise, each proxy may exercise half your votes. Fractions of votes will be disregarded.

(b) return both forms together in the same envelope.

#### STEP 2 VOTING DIRECTIONS TO YOUR PROXY

To direct your proxy how to vote, mark one of the boxes opposite each item of business. All your securities will be voted in accordance with such a direction unless you indicate only a portion of securities are to be voted on any item by inserting the percentage or number that you wish to vote in the appropriate box or boxes. If you do not mark any of the boxes on a given item, your proxy may vote as he or she chooses. If you mark more than one box on an item for all your securities your vote on that item will be invalid.

#### Proxy which is a Body Corporate

Where a body corporate is appointed as your proxy, the representative of that body corporate attending the meeting must have provided an "Appointment of Corporate Representative" prior to admission. An Appointment of Corporate Representative form can be obtained from the company's securities registry.

#### STEP 3 SIGN THE FORM

The form must be signed as follows:

Individual: This form is to be signed by the securityholder.

Joint Holding: where the holding is in more than one name, all the securityholders should

Power of Attorney: to sign under a Power of Attorney, you must have already lodged it with the registry. Alternatively, attach a certified photocopy of the Power of Attorney to this form when you return it

Companies: this form must be signed by a Director jointly with either another Director or a Company Secretary. Where the company has a Sole Director who is also the Sole Company Secretary, this form should be signed by that person. Please indicate the office held by signing in the appropriate place.

#### STEP 4 LODGEMENT

Proxy forms (and any Power of Attorney under which it is signed) must be received no later than 48 hours before the commencement of the meeting, therefore by 11:00am (Sydney time) on Saturday, 18 November 2023. Any Proxy Form received after that time will not be valid for the scheduled meeting.

#### Proxy forms may be lodged using the enclosed Reply Paid Envelope or:

Online https://www.votingonline.com.au//amlagm2023

By Fax +61 2 9290 9655

Boardroom Pty Limited By Mail GPO Box 3993,

Sydney NSW 2001 Australia

Boardroom Pty Limited In Person Level 8, 210 George Street

Sydney NSW 2000 Australia

#### **Aeon Metals Limited**

ABN 91 121 964 725

|   |  |   | Your Address This is your address as it appears on the company's share register of this is incorrect, please mark the box with an "X" and make the correction in the space to the left. Securityholders sponsored by broker should advise their broker of any changes.  Please note, you cannot change ownership of your securities using this form. |  |  |
|---|--|---|--|--|--|
|   |  | PROXY FORM  |  |  |  |
| STEP 1  | APPOINT A PROXY  |   |  |  |  |
| I/We being a mo   | ember/s of <b>Aeon Metals Limited</b> (Company   | ) and entitled to attend and vote hereby appoint: |  |  |  |
|   | the Chair of the Meeting (mark box)  |   |  |  |  |
|   | NOT appointing the Chair of the Meeting as our proxy below   | your proxy, please write the name of the person o | or body corporate (excluding the registered securityholder) you are  |  |  |
| appointing as y   | ош ргоху веюм  |   |  |  |  |
| Company to be   | or failing the individual or body corporate named, or if no individual or body corporate is named, the Chair of the Meeting as my/our proxy at the Annual General Meeting of the Company to be held <b>virtually on Monday, 20 November, 2023 at 11:00am (Sydney time)</b> and at any adjournment of that meeting, to act on my/our behalf and to vote in accordance with the following directions or if no directions have been given, as the proxy sees fit. |   |  |  |  |
| Chair of the Meeting authorised to exercise undirected proxies on remuneration related matters: If I/we have appointed the Chair of the Meeting as my/our proxy or the Chair of the Meeting becomes my/our proxy by default and I/we have not directed my/our proxy how to vote in respect of Resolution 1, I/we expressly authorise the Chair of the Meeting to exercise my/our proxy in respect of this Resolution even though Resolution 1 is connected with the remuneration of a member of the key management personnel for the Company. |  |   |  |  |  |
|   |  |   | on 1). If you wish to appoint the Chair of the Meeting as your proxy the 'Against' or 'Abstain' box opposite that resolution.  |  |  |
| STEP 2  | VOTING DIRECTIONS  * If you mark the Abstain box for a particul be counted in calculating the required major   |   | n your behalf on a show of hands or on a poll and your vote will not   |  |  |
|   |  |   | For Against Abstain  |  |  |
| Resolution 1  | Adoption of the Remuneration Report  |   |  |  |  |
| Resolution 2  | Re-election of Mr Paul Harris as a Director  |   |  |  |  |
| Resolution 3  | ASX Listing Rule 7.1A (Additional 10% Capacity)  |   |  |  |  |
|   |  |   |  |  |  |
| STEP 3  | SIGNATURE OF SECURITYH This form must be signed to enable your d   |   |  |  |  |
| Indiv   | vidual or Securityholder 1   | Securityholder 2                                  | Securityholder 3   |  |  |
|   |  |   |  |  |  |
| Sole Direct   | or and Sole Company Secretary  | Director  | Director / Company Secretary   |  |  |
| Contact Name  |  | Contact Daytime Telephone                         | Date / / 2023  |  |  |